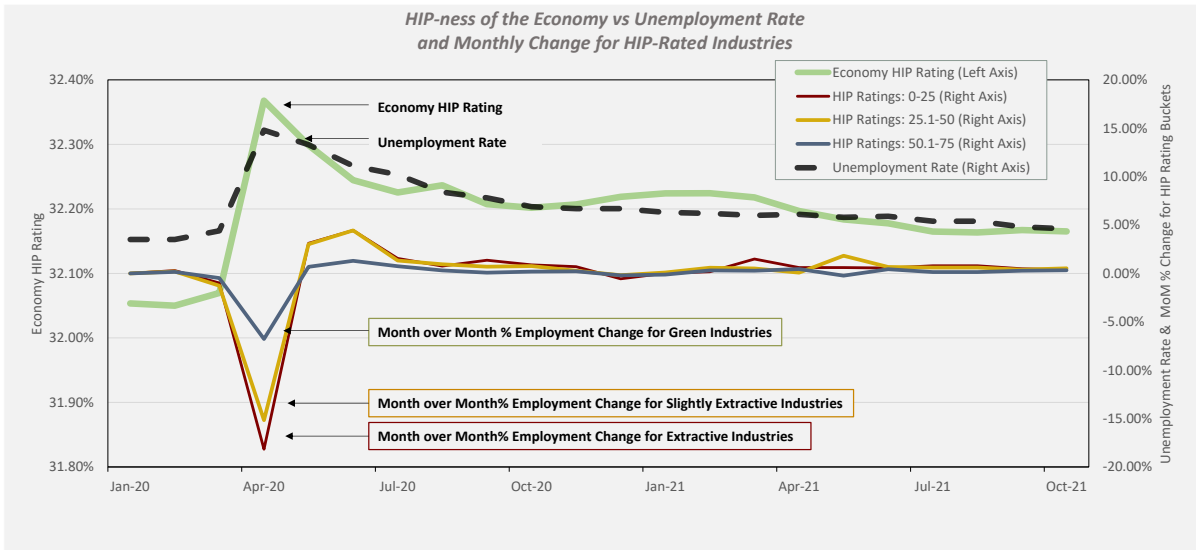


# GREEN JOBS REPORT – December 2021

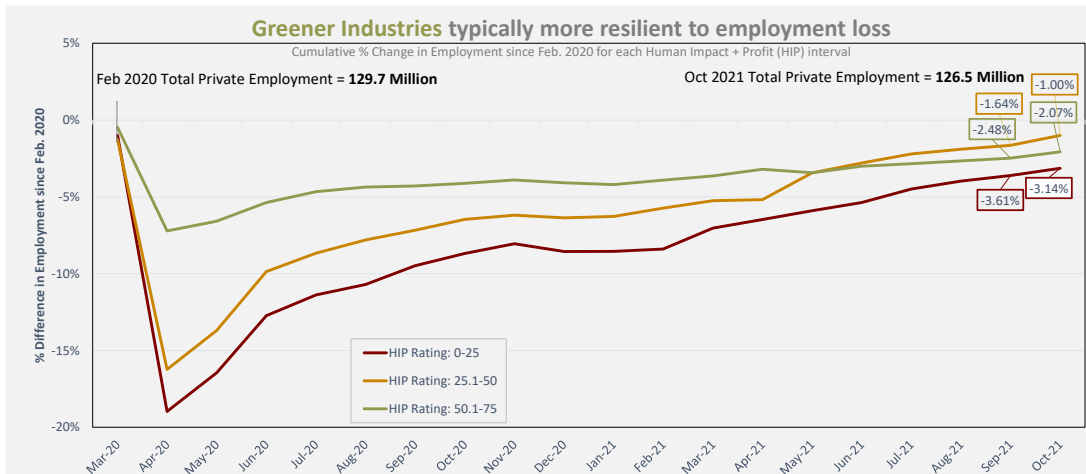
Release date **December 9, 2021**, based on most recent detailed jobs and pay data  
Produced monthly by HIP Investor and the Global Institute for Sustainable Prosperity

## 1. The US ECONOMY continues to become LESS SUSTAINABLE as extractive-industry jobs return, hampering “Build Back Better” aspirations



The US Economy’s sustainability (people, planet, and trust, currently called ESG) is declining towards pre-Covid levels, despite a rapid jump during Covid-19, when 20 million jobs were lost, primarily in slightly extractive and highly extractive industries. As jobs return and unemployment declines in 2021, so does the US Economy’s HIP Rating of sustainability for people, planet, and trust – hampering “Build Back Better” aspirations.

## 2. Slightly Extractive JOBS now recovered more than Greener-industry JOBS, THREATENING the Build Back Better aspirations for a SUSTAINABLE ECONOMY

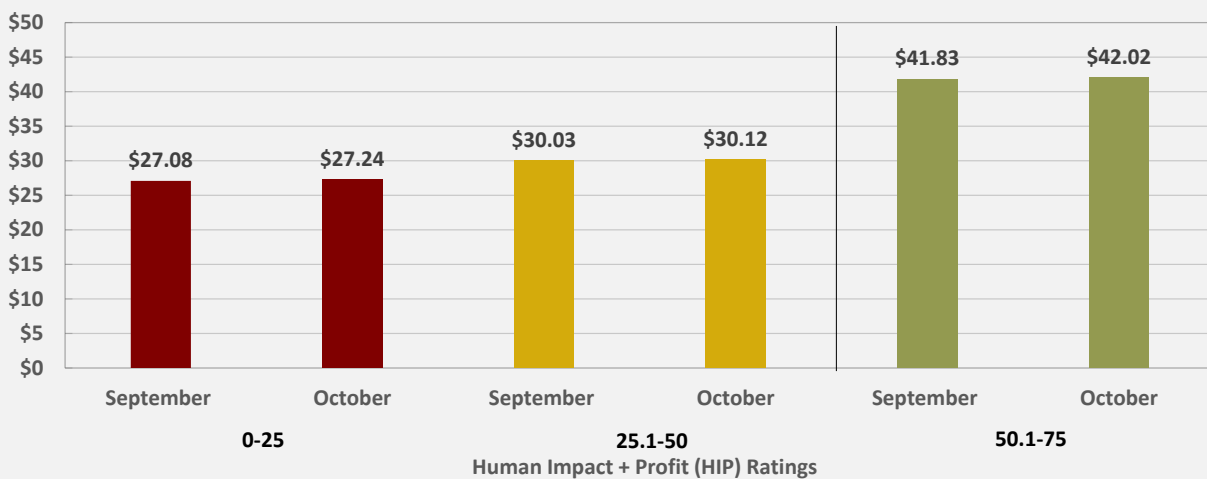


- The detailed December 2021 jobs report shows that in October 2021, **Greener Industries** a difference of **-2.07%** in employment when **compared to pre-pandemic employment levels of February 2020**, closing the gap with a positive change of **+0.41%** from the month prior.
- **Slightly Extractive** Industries were **-1.00%** below its **pre-pandemic level of employment**, a positive change **+0.64%** from the previous month. **These jobs have now recovered more than Greener jobs.**
- **Extractive Industries** displayed a **-3.14%** gap in employment compared to its **pre-pandemic level**, closing the gap with a positive change of **+0.47%** over the month.

### 3. Greener-Industry WAGES are HIGHER than Slightly-Extractive and Extractive-Industries – and Green Job Pay Is GROWING MORE than Extractive Job Pay since 2010

#### Greener Industries pay more

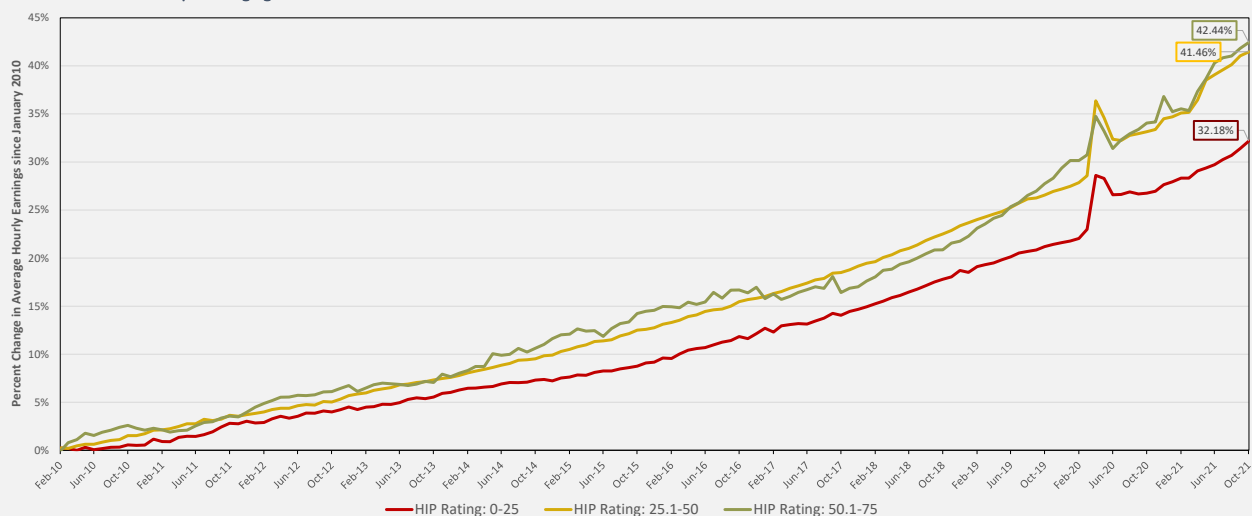
Average Hourly Earnings in Sept 2021 and Oct 2021 for each Human Impact + Profit Rating interval



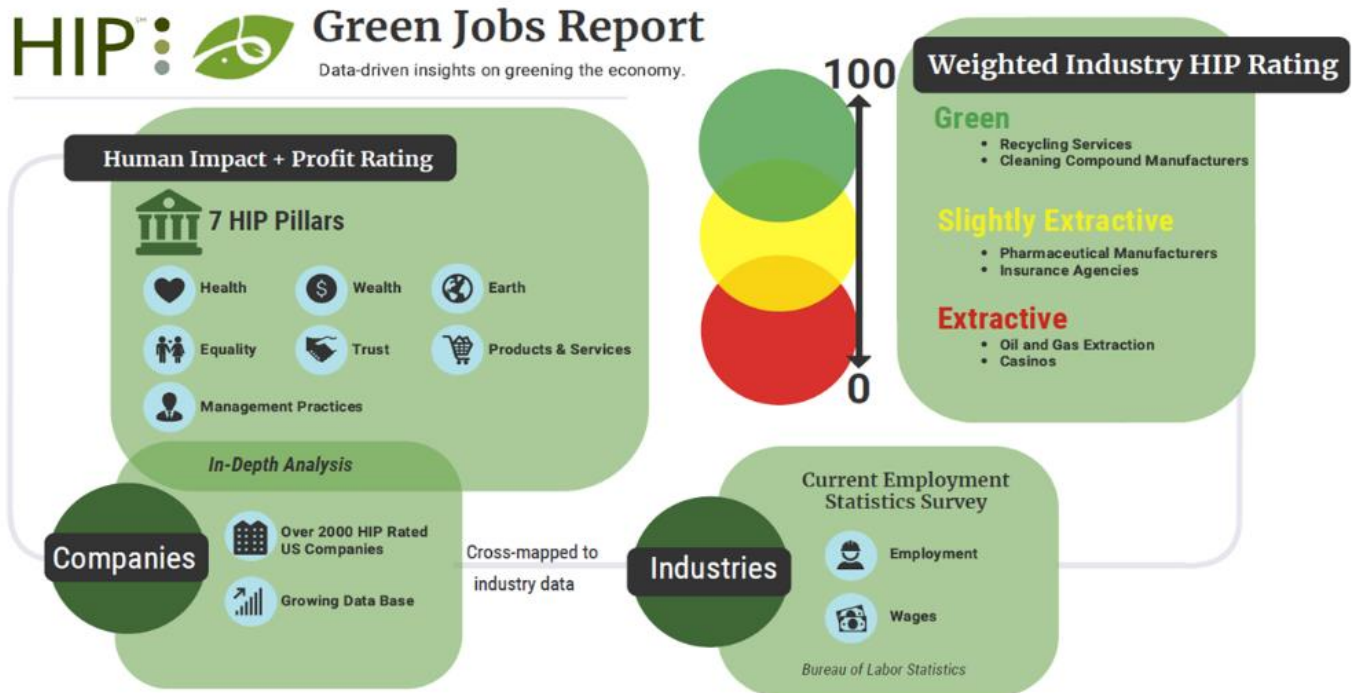
Our comprehensive analysis has shown that **Greener Industries** pay significantly more, **\$42/hour**, equivalent to **an annualized \$84,000 per year**, as compared to **Extractive Industries**, **\$27/hour**, or \$54,000 equivalent, with **Greener Industries** also having the highest wage growth across the decade, **+42.44% over 11 years**.

#### Hourly Wage Growth since January 2010

Greener Industries outpace wage growth of Extractive Industries



Along with higher levels of pay, **Greener Industries** over the past decade have delivered **higher incomes and wage growth** when compared to **Extractive Industries**.



The **Monthly Green Jobs Report**, produced by **HIP Investor Inc.** and the **Global Institute for Sustainable Prosperity**, provides an in-depth, data driven analysis on US industry employment and the momentum towards a greener economy.

Our analysis performs a comprehensive synthesis of material sustainability data of 2,000+ US publicly listed companies onto job industry data provided by the Bureau of Labor Statistics.

The HIP Ratings, Pillars, and Metrics focus on health, wealth, earth, equality, trust, management practices and products and services, which result in quantitative Human Impact + Profit (HIP) Ratings reflecting a measure of “green-ness” by industry.

We use this measure of greenness to categorize each industry into three groups:

- **Greener** Industries, with a HIP Rating from 50 (net positive) and up;
- **Extractive** Industries, with HIP Rating of less than 25; and,
- **Slightly Extractive** Industries, rating from above 25 to below 50 (net negative).

The **Monthly Green Jobs Report** is delivered monthly via [www.ESGX.org](http://www.ESGX.org) webinars, with the latest available granular data on the US Economy, sustainable jobs, and worker pay.

#### INTERVIEW OR CONTACT HIP INVESTOR INC AND THE GLOBAL INSTITUTE FOR SUSTAINABLE PROSPERITY

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